

Code of Conduct

Lightning Ridge District Bowling Club Ltd is committed to the highest standards of ethical business conduct. As part of that commitment Lightning Ridge District Bowling Club Ltd has an internal Code of Conduct to guide executives, management, and employees in carrying out their duties and responsibilities.

The Code is subject to ongoing review to ensure Lightning Ridge District Bowling Club Ltd standards of behaviour and corporate culture reflect best practice in corporate governance. The code is based on the following key principles:

- Acting with honesty and integrity
- Abiding by laws and regulations
- Respecting confidentiality and handling information in a proper manner
- Maintaining the highest standards of professional behaviour
- Avoiding conflicts of interest
- Striving to be a good citizen and to achieve community respect

Lightning Ridge District Bowling Club Ltd also has a number of specific policies which underpin the Code of Conduct and elaborate on various legal and ethical issues. These policies are designed to foster and maintain ethical business conduct within Lightning Ridge District Bowling Club Ltd and govern such things as workplace and human resource practices, handling of confidential information, risk management and legal compliance.

In addition, the Board has guidelines dealing with disclosure of interests by Directors and participation and voting at Board meetings where such interests are discussed. in accordance with the Corporations Law, any Director with a material personal interest in a matter being considered by the Board must not be present when the matter is being considered and may not vote on the matter.